

The Board of Lake Township Trustees met immediately following the 9:30 a.m. special meeting for the purpose of conducting a Reorganization Meeting, at 12360 Market Avenue North, Hartville, Ohio, with the following members present:

John Arnold  
Ellis Erb  
Galen Stoll

Also Present:

Ben Sommers  
Mary Ann Kannam  
Joy Dingman

The Fiscal Officer called the meeting to order.

The Fiscal Officer called for nominations for President of the Board of Lake Township Trustees for the year 2013.

- 13-001 A motion was made by John Arnold nominating Galen Stoll for President of the Board of Lake Township Trustees for the year 2013. Seconded by Ellis Erb. Roll call votes were:

John Arnold	yes
Ellis Erb	yes
Galen Stoll	yes

The Fiscal Officer called for nominations for Vice President of the Board of Lake Township Trustees for 2013.

- 13-002 A motion was made by Ellis Erb nominating John Arnold for Vice President of the Board of Lake Township Trustees for the year 2013. Seconded by Galen Stoll. Roll call votes were:

John Arnold	yes
Ellis Erb	yes
Galen Stoll	yes

- 13-003 A resolution was made by Galen Stoll that the township will utilize numbered, sequential purchase orders for all township purchases and otherwise comply with Ohio bidding laws for major township purchases, except for emergencies, to the best of the Board's ability, so that the township might secure the best price for township goods and services. All purchase orders are to be signed by at least two of the three trustees and the Fiscal Officer. Seconded by John Arnold. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

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13-004 A resolution was made by Galen Stoll that the township will accept quote(s) for purchases which exceed \$5,000.00, when Ohio law does not specifically require competitive bidding. Seconded by John Arnold. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-005 A resolution was made by Galen Stoll directing the Police Department and the Zoning Department to use pre-numbered, sequential receipt books. Seconded by John Arnold. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-006 A resolution was made by Galen Stoll directing the Fiscal Officer to use pre-numbered, sequential receipts and checks. Seconded by John Arnold. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-007 A resolution was made by Galen Stoll directing that no purchases are to be made without first obtaining a purchase order number in advance of the order, or as soon as possible, and blanket purchase orders are to be used as provided by Ohio law whenever possible. Seconded by John Arnold. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-008 A resolution was made by Galen Stoll setting January 14, 2013, the second Monday in January, as the date for completion of the annual inventory of township property, as provided by law. Seconded by John Arnold. Roll call votes were:

Galen Stoll	yes
Ellis Erb	yes
Galen Stoll	yes

13-009 A resolution was made by Galen Stoll authorizing the filing of the year 2013 inventory with the Stark County Engineer's office on January 14, 2013, in accordance with ORC Section 505.04. Seconded by John Arnold. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

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13-010 A resolution was made by Galen Stoll adopting the statutory compensation for the Township Trustees and Fiscal Officer, in accordance with Sections 505.24 and 507.09 of the Ohio Revised Code. Seconded by John Arnold. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-011 A resolution was made by Galen Stoll designating the second and fourth Monday of each month as the Trustee's regular meeting nights, at 6:30 pm. Seconded by John Arnold. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-012 A resolution was made by Galen Stoll that all full-time and part-time employees, under the personnel handbook or collective bargaining agreement as may be applicable, are retained until the first meeting in 2014, except as the Board may act as provided by law. Employment of any non full-time individuals will not exceed 1500 hours per year absent further resolution of the Board.

Christy Bresson rehired full-time through March 31, 2013, pursuant to all provisions contained in Resolution No. 12-408 adopted on December 10, 2012. Seconded by John Arnold. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-013 A resolution was made by Galen Stoll establishing an auxiliary road crew consisting of three groups, effective January 1, 2013: an "A" group (individuals with Commercial Drivers License) to be paid \$12.00 per hour, a "B" group to be paid \$9.00 per hour and a "C" group to be paid \$8.00 per hour.

Members of any group may be placed into service by the Road Superintendent or Assistant Superintendent as necessary and as required; although no one auxiliary member's employment may exceed 1500 hours per year, absent further resolution of the Board. Seconded by John Arnold. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

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13-014 A resolution was made by Galen Stoll reappointing all current Uniontown Police Department auxiliary police officers at a rate of \$14.00 per hour, and Lake Township constables, in accordance with prior resolutions of the Board, as well as the Township Employee Resolution, effective January 1, 2013. Seconded by John Arnold. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-015 A resolution was made by Galen Stoll providing a uniform allowance to all full-time and auxiliary officers of the Uniontown Police Department, in accordance with the Lake Township Employee Handbook and the Collective Bargaining Agreement, at the rate in accordance to the current Collective Bargaining Agreement for full-time officers and \$300.00 per year for auxiliary, part-time officers. Seconded by John Arnold. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-016 A resolution was made by John Arnold to continue in effect all work rules and policies in effect on December 31, 2012, unless otherwise amended, altered or deleted during the year, during 2013 and up to and including the first Lake Township Board of Trustees meeting of 2014. Seconded by Ellis Erb. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-017 A resolution was made by John Arnold that the Fiscal Officer determines that all township employees that are required by law to be bonded, (including Constables) have been bonded and the required bonds have been filed with the Fiscal Officer's office. Seconded by Ellis Erb. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-018 A resolution was made by John Arnold appointing John Arnold as Personnel Committee Designee for the year 2013 and appointing Galen Stoll as alternate for this position for the year 2013. Seconded by Ellis Erb. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

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13-019 A resolution was made by John Arnold appointing John Arnold as Lake Township representative to the SCOG Board for the year 2013. Seconded by Ellis Erb. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-020 A resolution was made by John Arnold hiring Charles Hall of Hall Law Firm as additional legal counsel for the township at a cost of \$36,000.00 per year. Seconded by Ellis Erb. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-021 A resolution was made by John Arnold appointing Ellis Erb as Lake Township representative on the Drainage Task Force for the year 2013. Seconded by Ellis Erb. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-022 A resolution was made by John Arnold appointing Christy Bresson as Lake Township representative on issues pertaining to the Stark County Community Development Block Grant (CDBG) for the year 2013. Seconded by Ellis Erb. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-023 A resolution was made by John Arnold authorizing Fiscal Officer to file requests for weekly tax advances of the February and August real estate tax settlements in 2013 for the maximum amount allowable. Seconded by Ellis Erb. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-024 A resolution was made by John Arnold authorizing the Fiscal Officer to “transfer within a fund” (allows for minor budgetary adjustments and issuing POs between meetings). Seconded by Ellis Erb. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

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13-025 A resolution was made by John Arnold appointing John Arnold, Sophia Kapadia and Ben Sommers as members of the Lake Township Audit Committee for the year 2013. Seconded by Ellis Erb. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-026 Mr. Arnold made the following resolution:

WHEREAS, Section 5513.01 (B) provides the opportunity for Counties, Townships, Municipal Corporations, Conservancy Districts, Township Park Districts, Park Districts created under Chapter 1545 of the Revised Code, Port Authorities, Regional Transit Authorities, Regional Airport Authorities, Regional Water and Sewer Districts, County Transit Boards, State Universities or Colleges to participate in contracts of the Ohio Department of Transportation for the purchase of machinery, material, supplies or other articles.

Now, therefore, be it resolved by the Board of Trustees, Lake Township, Stark County, Ohio, that;

SECTION 1.

The Board of Trustees hereby requests authority in the name of Lake Township, Stark County, Ohio, to participate in the Ohio Department of Transportation contracts for the purchase of machinery, materials, supplies or other articles which the Department has entered into pursuant to Ohio Revised Code Section 5513.01 (B).

SECTION 2.

That the Board of Trustees is hereby authorized to agree in the name of Lake Township, Stark County, Ohio, to be bound by all terms and conditions as the Director of Transportation prescribes.

SECTION 3.

That the Board of Trustees is hereby authorized to agree in the name of Lake Township, Stark County, Ohio, to directly pay vendors, under each such contract of the Ohio Department of Transportation in which Lake Township, Stark County, Ohio participates, for items it receives pursuant to the contract.

SECTION 4.

That Lake Township, Stark County, Ohio, agrees to be responsible for resolving all claims or disputes arising out of its participation in the cooperative purchasing program under Section 5513.01(B) of the Ohio Revised Code. The Board of Trustees, Lake Township, Stark County, Ohio releases and forever discharges the Director of Transportation and the Ohio Department of Transportation from all such claims, actions, expenses, or other damages arising out of its participation in the

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cooperative purchasing program which the Board of Trustees, Lake Township, Stark County, Ohio may have or claim to have against ODOT or its employees, unless such liability is the result of negligence on the part of ODOT or its employees.

Seconded by Ellis Erb. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-027 A resolution was made by John Arnold appointing all full-time and auxiliary/part-time officers of the Uniontown Police Department as Township Constables and acknowledging that the bond for said Constables is covered under the township blanket bond, further acknowledging that the Chief of the Uniontown Police Department or an Elected Official will appropriately administer the Oath of Office to said officers. No additional compensation will be paid when acting as Township Constable. Seconded by Ellis Erb. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-028 A resolution was made by John Arnold authorizing the Township Administrative Office to close on Friday, November 29, 2013 in lieu of closing on Monday, October 14, 2013 (Columbus Day). Seconded by Ellis Erb. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-029 Mr. Erb made the following resolution:

WHEREAS, Ohio Revised Code 505.60 (A), provides that the Lake Township Board of Trustees may procure and pay all or any part of the cost of insurance policies that may provide benefits for hospitalization, surgical care, major medical care, dental care, eye care, medical care, disability, hearing aids, prescription drugs, or sickness and accident insurance or a combination of any of them for township employees and officers, and

WHEREAS, pursuant to ORC 505.60 (B) if the Lake Township Board of Trustees procures any insurance policies as authorized in that statute the policies must provide uniform coverage for township officers and full-time township employees and their immediate dependents. The premium costs must be paid from the funds or budgets from which the officers and employees are compensated. Any township officer or employee may refuse to accept the insurance coverage, and;

WHEREAS, pursuant to ORC 505.602 (B) (2) the Lake Township Board of Trustees may change the choice made under ORC 505.60 (B) at any time that is

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determined by the Board to be in the best interest of the township; and, if the total cost to the township of the revised plan for any trustee's coverage does not exceed that cost under the plan in effect in the prior policy year, the revision of the plan does not cause an increase in that trustee's compensation; and,

WHEREAS, pursuant to ORC 505.60 (C) if any township officer or employee is denied coverage or elects not to participate in the township's health care plan, the township may reimburse the officer or employee for each out of pocket premium that the officer or employee incurs for insurance policies as described and permitted by ORC 505.60 (A), that the officer or employee otherwise obtains, but the reimbursement shall not exceed an amount equal to the average premium paid by the township for its officers and employees under policies that it procures under ORC 505.60 (B); and

WHEREAS, pursuant to ORC 505.603 in addition to providing benefits to township officers and employees under ORC sections 505.60, 505.601, or 505.602 the Lake Township Board of Trustees after first adopting a policy authorizing an officer or employee to receive a cash payment in lieu of a benefit otherwise offered to township officers or employees under any of those sections, but only if the cash payment does not exceed twenty-five per cent (25%) of the cost of premiums or payments that otherwise would be paid by the Lake Township Board of Trustees for benefits for the officer or employee under an offered policy, contract, or plan. No cash payment in lieu of a benefit shall be made pursuant to this section unless the officer or employee signs a statement affirming that the officer or employee is covered under another health insurance or health care policy, contract, or plan in the case of a health benefit, or a life insurance policy in the case of a life insurance benefit, and setting forth the name of the employer, if any, that sponsors the coverage, the name of the carrier that provides the coverage, and an identifying number of the applicable policy, contract, or plan; and,

NOW THEREFORE, BE IT RESOLVED, that effective, January 1, 2013, the Lake Township Board of Trustees does hereby adopt a policy authorizing an officer or employee to receive a cash payment in lieu of a benefit otherwise offered to township officers or employees under any of the policies that may provide benefits for hospitalization, surgical care, major medical care, dental care, eye care, medical care, disability, hearing aids, prescription drugs, or sickness and accident insurance or a combination of any of them, but only if the cash payment does not exceed twenty-five per cent (25%) of the cost of premiums or payments that otherwise would be paid by the Lake Township Board of Trustees for benefits for the officer or employee under an offered policy, contract, or plan; and,

BE IT FURTHER RESOLVED, that no cash payment in lieu of a benefit shall be made pursuant to this section unless the officer or employee first signs a statement affirming that the officer or employee is covered under another health insurance or health care policy, contract, or plan in the case of a health benefit, or a

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life insurance policy in the case of a life insurance benefit, and setting forth the name of the employer, if any, that sponsors the coverage, the name of the carrier that provides the coverage, and an identifying number of the applicable policy, contract, or plan, and

BE IT FURTHER RESOLVED, that the Lake Township Fiscal Officer is hereby authorized and directed to do all things reasonable and necessary to accomplish the intent of this resolution.

Seconded by Galen Stoll. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-030 A resolution was made by Ellis Erb authorizing the Fiscal Officer to pursue any and all available grants. Seconded by Galen Stoll. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-031 A resolution was made by Ellis Erb pursuant to the Lake Township Investment Policy, issued September 27, 1996, the Board has reviewed and accepts the investment policies and procedures and further authorize the Lake Township Clerk/Fiscal Officer to invest Lake Township public funds in a manner which he determines will meet the cash flow demands of the township while providing for the highest possible investment return, in conformance with the Lake township Investment Policy dated September 27, 1996. Seconded by Galen Stoll. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-032 A resolution was made by Ellis Erb adopting the internet auction policy for 2013, as issued April 8, 2010, under Resolution No 10-158. Seconded by Galen Stoll. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-033 A resolution was made by Ellis Erb to submit Annual Conversion Plans for the Police, Road and Administrative Departments to OPERS for 2013 as follows:

Pursuant to Section 145.01 of the Ohio Revised Code and Ohio Administrative Code 145-1-26, Lake Township Trustees are executing a plan for Administrative Personnel for the conversion of sick leave & vacation leave to cash

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for leave that is accrued, but not used, during the calendar year, as defined as January 1 to December 31, as part of an annual conversion plan. These earnings are earnable salary on which employee and employer contributions shall be remitted to OPERS.

Leave shall be converted on a last in, first out (LIFO) basis. The leave to be considered earnable salary is the leave accrued to date in the current calendar year, less any leave used to date in the same calendar year. For retiring employees, conversion payment must occur according to the plan and either prior to or during the month of their termination date for this earnable salary to be included in the calculation of Final Average Salary.

The following payments made to employees shall not have retirement contributions withheld as the payments do not meet the definition of earnable salary for OPERS purposes:

- leave in excess of the annual amount of leave accrued January 1 to December 31 less leave used January 1 to time of payment
- leave earned in previous calendar years (*other than payments made in January for leave accrued but not used during the previous calendar year*)
- conversion of leave to employees separating employment
- conversion of leave to retiring employees outside the regular payment schedule

Employees receive conversion payments in December of each year for converted sick leave, vacation leave, and comp time. The maximum amount of leave employees can cash in per year is:

- Sick leave – 120 hours (receive a cash benefit equal to one hour at the base rate of pay for every two hours of unused sick leave)
- Vacation leave – 40 hours

**Leave Accrual:**

- Sick leave is accrued *per pay period for a total of 120 hours per year.*
- Vacation leave is issued in a lump sum Jan. 1<sup>st</sup>. Amount is *determined by years of service.*

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This plan must be submitted to OPERS for approval by March 31 of each year, or prior to any conversion plan payments being made to employees.

Seconded by Galen Stoll. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-034 Mr. Erb moved for the adoption of the following resolution:

WHEREAS, both the Federal Government through the Affordable Care Act and the Ohio State government through Ohio House Bill 1 requires employer funded major medical and hospitalization plans to extend eligibility for dependents to age 26; and, under certain circumstances to permit an employee to pay for extending coverage until the dependent child turns 28, and

NOW THEREFORE, BE IT RESOLVED, that any Lake Township employee who is eligible and chooses to extend coverage to a dependent child between the ages of 26 and 28 shall only do so upon agreeing to be charged, and to pay, the actuarial equivalent of the dependent child rate under the same major medical hospitalization plan upon which the employee is enrolled; and

BE IT FURTHER RESOLVED, that the Lake Township Fiscal Officer is hereby authorized and directed to do all things reasonable and necessary to accomplish the intent of this resolution.

Seconded by Galen Stoll. Roll call votes were:

John Arnold	yes
Ellis Erb	yes
Galen Stoll	yes

13-035 Trustee Erb moved the adoption of the following resolution:

WHEREAS, pursuant to Ohio Revised Code Section 505.38 (B) the Lake Township Board of Trustees, not having a township fire department, is required to appoint a Fire Prevention Officer, and;

NOW THEREFORE, BE IT RESOLVED, that the Lake Township Board of Trustees pursuant to RC 505.38 (B) does hereby appoint the Hartville Volunteer Fire Department as the Lake Township Fire Prevention Officer, which Department shall appoint its Chief who shall exercise all of the duties as set forth in said code section, and shall report to the Board of Lake Township Trustees, by filing a copy of all reports that the Lake Township Fire Prevention Officer shall file with the Ohio State Fire Marshall, and;

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BE IT FURTHER RESOLVED, that the Lake Township Board of Trustees pursuant to RC 505.38 (B) does hereby appoint the Greentown Volunteer Fire Department as the Deputy Lake Township Fire Prevention Officer, which Department shall appoint its Chief who shall exercise all of the duties as set forth in said code section, and shall report to the Board of Lake Township Trustees, by filing a copy of all reports that the Lake Township Fire Prevention Officer shall file with the Ohio State Fire Marshall, and;

BE IT FURTHER RESOLVED, that the Lake Township Board of Trustees pursuant to RC 505.38 (B) does hereby appoint the Uniontown Fire Department as the Deputy Lake Township Fire Prevention Officer, which Department shall appoint its Chief who shall exercise all of the duties as set forth in said code section, and shall report to the Board of Lake Township Trustees, by filing a copy of all reports that the Lake Township Fire Prevention Officer shall file with the Ohio State Fire Marshall, and;

BE IT FURTHER RESOLVED, that the Lake Township Fire Prevention Officer shall assign the Greentown Fire District to the Greentown Fire Chief as the Deputy Lake Township Fire Prevention Officer, the Hartville Fire District to the Hartville Fire Chief as the Lake Township Fire Prevention Officer and the Uniontown Fire District to the Uniontown Fire Chief as the Deputy Lake Township Fire Prevention Officer, and;

BE IT FURTHER RESOLVED, that in accord with ORC 505.38 (B), the appointment of the Hartville Fire Chief as the Lake Township Fire Prevention Officer, the appointment of the Greentown Fire Chief as the Deputy Lake Township Fire Prevention Officer and the appointment of the Uniontown Fire Chief as the Deputy Lake Township Fire Prevention Officer shall each be as an independent contractor and not as an employee of the township, and;

BE IT FURTHER RESOLVED, that in accord with ORC 505.38 (B), the appointment of the Hartville Fire Chief as the Lake Township Fire Prevention Officer, the appointment of the Greentown Fire Chief as the Deputy Lake Township Fire Prevention Officer and the appointment of the Uniontown Fire Chief as the Deputy Lake Township Fire Prevention Officer shall be for the period commencing January 1, 2013 and shall continue to serve at the pleasure of the Board of Lake Township Trustees; and an appointee may be reappointed at the end of a term to another one-year term, and;

BE IT FURTHER RESOLVED, that in accord with ORC 505.38 (B), the appointment of the Hartville Fire Chief as the Lake Township Fire Prevention Officer, the appointment of the Greentown Fire Chief as the Deputy Lake Township Fire Prevention Officer and the appointment of the Uniontown Fire Chief as the Deputy Lake Township Fire Prevention Officer for the period commencing January 1, 2013 and shall continue to serve at the pleasure of the Board of Lake Township

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Trustees, shall each be at the contractual rate of One Dollar and Other Valuable Compensation (\$1.00 o.v.c.), per each calendar year, and;

BE IT FURTHER RESOLVED that the Board President and the Board's Fiscal Officer be, and they hereby are, directed and authorized to proceed with execution of a contract amendment with the Greentown Volunteer Fire Department, the Hartville Volunteer Fire Department and the Uniontown Fire Department and to do all things reasonable and necessary to be done in order to accomplish the purposes of this Resolution. Said amendment shall supplement, add to and not replace the current Fire Protection Contracts. Said amendment shall continue for the same period of time as the current Fire Protection Contracts between the Lake Township Board of Trustees and the **Greentown Volunteer Fire Department, Inc., the Hartville Volunteer Fire Department, Inc.** and the **Uniontown Fire Department, Inc.**

BE IT FURTHER RESOLVED that it is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board that resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Seconded by Galen Stoll. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-036 Mr. Erb moved the adoption of the following resolution:

WHEREAS, in 1982 Ohio Attorney General Opinion No. 82-006, The Attorney General has determined that a political subdivision's provision of coffee, meals, refreshments, and other amenities to their employees is a lawful fringe benefit.

NOW THEREFORE BE IT RESOLVED that, pursuant to the statues authorizing us to compensate our employees, we hereby determine that the Township Administrator is hereby given authority to authorize the purchase of coffee, meals, refreshments, food items, and other amenities (which said amenities can include non-food items such as flowers for sick employees, token retirement gifts, meritorious service awards, etc.) as directed by the members of the Board of Trustees.

Seconded by Galen Stoll. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

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13-037 A resolution was made by Ellis Erb authorizing Daniel R. Kamerer to carry over 2.5 hours of vacation from 2012 into 2013. Seconded by Galen Stoll. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-038 A resolution was made by Ellis Erb authorizing a pay increase for Greg Campbell to \$11.00 per hour effective January 5, 2013. Seconded by Galen Stoll. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

13-039 A resolution was made by Ellis Erb adjourning the meeting at 9:46 a.m. Seconded by Galen Stoll. Roll call votes were:

Galen Stoll	yes
John Arnold	yes
Ellis Erb	yes

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Ben Sommers, Fiscal Officer

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Galen Stoll, President

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John Arnold, Vice President

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Ellis Erb, Member

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